



उत्तर प्रदेश सरकार
उत्तर प्रदेश पुलिस भर्ती एवं प्रोन्नति बोर्ड
19 सी, तुलसी गंगा कॉम्प्लेक्स, विधानसभा मार्ग,
लखनऊ, उत्तर प्रदेश-226001

सूचना / विज्ञप्ति

संख्या: पीआरपीबी-चार-1(लि0सं0)/2021-22 (ई0ओ0आई0)

दिनांक: अगस्त 17, 2023

रूचि की अभिव्यक्ति (E.O.I.)

उत्तर प्रदेश पुलिस में उपनिरीक्षक (गोपनीय), पुलिस सहायक उपनिरीक्षक (लिपिक) एवं पुलिस सहायक उपनिरीक्षक (लेखा) के पदों पर सीधी भर्ती के सम्बन्ध में ई0ओ0आई0 का आमंत्रण

उत्तर प्रदेश शासन द्वारा स्थापित उ0प्र0 पुलिस भर्ती एवं प्रोन्नति बोर्ड, लखनऊ द्वारा अधीनस्थ श्रेणी के पुलिस अधिकारियों की भर्ती एवं प्रोन्नति हेतु चयन सम्बन्धी समस्त कार्यवाही की जाती है। बोर्ड चयन प्रक्रिया को प्रभावी ढंग से सत्यनिष्ठा, विश्वसनीयता एवं अधिकतम पारदर्शिता के साथ नवीनतम तकनीक का प्रयोग करके सूचनाओं के समयबद्ध प्रसारण तथा शीघ्र शिकायत निवारण प्रणाली अपनाते हुए सम्पन्न कराने हेतु कृत संकल्प है।

2- बोर्ड द्वारा उत्तर प्रदेश पुलिस में उपनिरीक्षक (गोपनीय), पुलिस सहायक उपनिरीक्षक (लिपिक) एवं पुलिस सहायक उपनिरीक्षक (लेखा) के पदों पर सीधी भर्ती की कार्यवाही हेतु, जिसमें लगभग 1,50,000 से 2,00,000 अभ्यर्थी भाग ले सकते हैं, की पूर्व एवं पश्चात की परीक्षा सम्बन्धी कार्यवाहियों, ऑफलाइन/ऑनलाइन लिखित परीक्षा, अभिलेखों की संवीक्षा एवं शारीरिक मानक परीक्षा, कम्प्यूटर टंकण एवं आशुलिपि परीक्षा तथा अन्तिम चयन सूची तैयार किये जाने की कार्यवाहियां करायी जानी हैं। इसके लिये ख्याति प्राप्त कार्यदायी संस्थाएँ, जो उक्त परीक्षा से सम्बन्धित कार्यवाही करने हेतु सक्षम हों, से ई0ओ0आई0 (EXPRESSION OF INTEREST) आमंत्रित की जाती है।

3- उपर्युक्त ई0ओ0आई0 भेजे जाने हेतु विस्तृत निर्देश एवं शर्तें उ0प्र0 पुलिस भर्ती एवं प्रोन्नति बोर्ड, लखनऊ की वेबसाइट www.uppbpb.gov.in पर उपलब्ध है। इच्छुक कार्यदायी संस्थाएँ दिनांक 25.08.2023 तक ई-मेल द्वारा बोर्ड की ई-मेल आई0डी0 sampark@uppbpb.gov.in पर ई0ओ0आई0 भेजे साथ ही ई0ओ0आई0 की हार्डकापी अपर सचिव, भर्ती, उ0प्र0 पुलिस भर्ती एवं प्रोन्नति बोर्ड, तुलसी गंगा काम्प्लेक्स, 19-सी, विधान सभा मार्ग, लखनऊ को उपलब्ध कराया जाना अपेक्षित है।

अपर सचिव, भर्ती,

उ0प्र0 पुलिस भर्ती एवं प्रोन्नति बोर्ड,
लखनऊ।



UTTAR PRADESH POLICE RECRUITMENT AND PROMOTION BOARD

Tulsi Ganga Complex, 19 C, Vidhan Sabha Marg, Lucknow(UP)- 226001
Phone: 0522-2236172 www.upbpb.gov.in

REF.NO. -PRPB-FOUR-ONE(Lipik Samvarg)/
2021-22 (E.OI)
Dated: August 17, 2023

EXPRESSION OF INTEREST

FOR OFFLINE(OMR Based)/ONLINE(CBT Mode) WRITTEN EXAMINATION RELATED ACTIVITIES AND OTHER STAGES OF RECRUITMENT PROCESSES FOR THE POST OF SI (CONFIDENTIAL) / ASI (MINISTERIAL) / ASI (ACCOUNTS)- 2023

The UPPRPB is a Board constituted by Govt. of UP for carrying out all recruitment and promotion processes for subordinate police officers. The Board is committed to the use of effective procedures with integrity and reliability for ensuring maximum transparency with innovative use of technology, timely dissemination of information and a prompt grievance redressal system.

The Board invites EOI (Expression of Interest) from reputed companies registered under Companies act and should be in existence in India for last five years as on 31.03.2023 for pre-examination, post-examination and conduct of online/offline written examination, facilitating Document Verification & Physical Standard Test, Computer Typing Test & Stenography test and Merit List related activities for the selection against the above mentioned posts of UP police. The approximate number of candidates would be varying between one lakh to one lakh fifty thousand (1,00,000 to 1,50,000).

The Company must possess essential qualification/ General condition mentioned at Sl no-09, specific conditions mentioned at Sl no-10.1/10.2 for online/offline examination and Sl no-10.3 for confidential printing only. Different activities are enumerated at S.No. 1 to 8

(1) ONLINE RECEIPT OF APPLICATION, DATA HANDLING, DESIGN AND IMPLEMENTATION OF E-RECRUITMENT SOFTWARE

- A. Preparing the format of online application form for obtaining applications from candidates, receiving online application. Proper management of online payment of application fees. Integration with Aadhaar, Digilocker, bank payment gateway.
- B. Setting up, hosting and maintaining a Website (which includes communication with the candidate through SMS/E-mail, etc. at each stage of process) and data integration.
- C. Application processing and database preparation within one week of the last date of receiving online applications. The generated database must include all details entered in the applications forms completely with 100% accuracy. Photographs, signatures and address fields must be included as image/blob field of SQL server, and shall not be store as individuals file.
- D. Providing information about duplicate forms and forms having deficiency in photographs, signature and address or any other fields for future action as directed by the Board.
- E. Providing an interface for enabling for search on all fields of application forms and display of forms in printable format.
- F. Fixing parameter with approval of Board to identify eligible/ineligible candidates.
- G. Arrangement of integration with Digilocker for verification of documents.
- H. Centre allotment to the candidates, Generation of attendance sheet, exception form and other examination related documents, Generation and online uploading of admit cards on different stages of the recruitment on the basis of instructions issued by the Board and inform to candidates through SMS.
- I. Establishing a Helpdesk/Helpline for candidates based on web and phone support at UPPRPB office.
- J. Publication of answer key, Invitation of objections, compilation of objections and Handing over to UPPRPB. Publication of final answer key after redressal of objections by subject matter experts and approval of the board.
- K. Generation of merit list and list of eligible candidates for different stages of recruitment as per instruction of the board.



- L. Generation of final select list as per service rule and prevalent government order.
- M. Data handling/integration from beginning of the recruitment process till final result declaration.
- N. Data archiving, digitization and handing over complete data to UPPRPB.

(2) OMR ANSWER SHEETS DESIGNING, PRINTING AND SUPPLY

- A. Printing of OMR answer sheets with barcodes in triplicate (with two pure carbonless copies).
- B. Dispatch of OMR answer sheets for examination District/centre and after exam collection of OMR answer sheets and sending these to prescribed scanning centres and places.
- C. Printing and dispatch of examination centre wise Examination Kit/Stationery.
- D. Scanning of OMR answer sheets at a location or multiple locations approved by UPPRPB for which the company shall setup a unit in the said premises and bring adequate no. of OMR/OCR scanners.
- E. Evaluation and tabulation of OMR sheets.
- F. Creating and maintaining a database for written exams of candidates and ensuring their correct uploading and transmission of relevant data for integration as per requirements by the Board.
- G. Handing over complete data to UPPRPB.

(3.1) SETTING OF QUESTION PAPERS(Offline)

- A. Creation of Question bank with sufficient objective type questions as per syllabus.
- B. Setting of required sets of question papers in accordance with syllabus keeping in view the question paper matrix approved by the board. In case examination is to be conducted in more than one shift difficulty level must be same.
- C. Handing over of answer key to UPPRPB.
- D. Redressal of objections raised by candidates with the help of subject matter experts.
- E. Handing over the final answer key to UPPRPB.



(3.2) SETTING OF QUESTION PAPERS(Online)

- A. Preparation of question bank with sufficient questions as per syllabus and question paper according to the matrix approved by UPPRPB. In case examination is to be conducted in more than one shift difficulty level must be same.
- B. Order of question number and sequence of their options have to be randomized to ensure uniqueness of question paper.
- C. Paper setter will push the question paper to the server of the examination centre. Question paper have to be pushed to the main server at centre before 30 minute in encrypted form.
- D. Handing over of answer key to UPPRPB.
- E. Redressal of objections raised by candidates with the help of subject matter experts.
- F. Handing over the final answer key to UPPRPB.

(4) PRINTING AND SUPPLY OF QUESTION PAPERS (Offline)

Printing and supply of question papers at designated places in safe and secure manner. Order of question number and sequence of their options have to be randomised to ensure uniqueness of question papers.

(5) CONDUCT OF ONLINE (COMPUTER BASED TEST-CBT) EXAMINATION

- A. The company have to make pre audit of hardware, software and sufficient number of trained man power to ensure flawless conduct of examination.
- B. Biometric capturing/matching of candidates and authentication with Aadhaar Card and admit cards to check impersonation.
- C. Photo capturing, Facial recognition, Palm impression capturing and iris scan based verification.
- D. Frisking of candidates manually and through HHMD/DFMD. Separate enclosure for female candidate.



- E. CCTV/Video surveillance along with facility for control room viewing at the Board level with power backup for smooth conduct of examination process.
- F. Seating arrangement at selected centres along with safe custody of baggage.
- G. Lab allotment and seat allotment randomly.
- H. Test coordinator/ centre superintendent for each centre and one assistant coordinator for every 100 candidates.
- I. There should be at least two technical experts of the company at each centre.
- J. Handing over complete data to UPPRPB including attendance sheet and admit card.

(6) CONDUCT OF OFFLINE (OMR BASED) WRITTEN EXAMINATION

- A. Biometric capturing/matching of candidates and authentication with Aadhaar Card and admit cards to check impersonation.
- B. Photo capturing, Facial recognition, Palm impression capturing and iris scan based verification.
- C. Frisking of candidates manually and through HHMD/DFMD. Separate enclosure for female candidate.
- D. CCTV/Video surveillance along with facility for control room viewing at the Board level with power backup for smooth conduct of examination process.
- E. Handing over complete data to UPPRPB including attendance sheet and admit card.

(7) DOCUMENT VERIFICATION AND PHYSICAL STANDARD TEST

- A. Deployment of one centre in-charge assisted by at least one technical support to ensure proper functioning and monitoring of staff deployed for biometric matching and data management at every centre.



- B. Biometric capturing/matching of candidates and authentication with Aadhaar Card, Passport and admit cards to check impersonation.
- C. Photo capturing, Facial recognition, Palm impression capturing and iris verification.
- D. CCTV coverage with power backup for smooth conduct of process.
- E. Facilitating the process of document verification & physical standard test using calibrated Digital height, weight and chest measurement with digital display monitor, duly integrated with e-recruitment software.
- F. Arrangement of integration with Digilocker for verification of documents.
- G. File preparation, printing record of all candidates, scanning and uploading of relevant document after signature of DVPST board members. Data entry of relevant data daily, providing information slip to unfit candidates.
- H. Creating and maintaining an online database and software for DV & PST of candidates and ensuring their correct uploading and transmission of relevant data for integration as per requirement by trained staff at the centres.
- I. Printing and provision for stationery for candidates and DVPST board members i.e., File cover, copy of application form, attendance sheet, correction slip, appeal format for PST, inkless pad and other stationery material.
- J. Handing over complete data to UPPRPB including attendance sheet and admit card.

(8) COMPUTER TYPING TEST & STENOGRAPHY TEST

(8.1) COMPUTER TYPING TEST

- A. Deployment of one centre in-charge assisted by at least one technical support to ensure proper functioning and monitoring of staff deployed for biometric matching and data management at every centre.
- B. Biometric capturing/matching of candidates and authentication with Aadhaar Card and admit cards to check impersonation.



- C. Photo capturing, Facial recognition, Palm impression capturing and iris scan based verification.
- D. CCTV/Video surveillance along with facility for control room viewing at the Board level with power backup for smooth conduct of process.
- E. Providing well equipped and secure non- controversial examination centres to conduct computer typing test in English and Hindi language using inscript keyboard in Unicode.
- F. Conduct computer typing test and its evaluation as per the criteria laid down by the UPPRPB.
- G. Generation of the list of candidates qualified in computer typing test and eligible for stenography .
- H. Handling over complete data to UPPRPB including attendance sheet and admit card.

(8.2) STENOGRAPHY TEST

- A. Deployment of one centre in-charge assisted by at least one technical support to ensure proper functioning and monitoring of staff deployed for biometric matching and data management at every centre.
- B. Biometric capturing/matching of candidates and authentication with Aadhaar Card and admit cards to check impersonation.
- C. Photo capturing, Facial recognition, Palm impression capturing and iris scan based verification.
- D. CCTV/Video surveillance along with facility for control room viewing at the Board level with power backup for smooth conduct of process.
- E. Providing well equipped and secure non- controversial examination centres to conduct stenography test.
- F. Conduct stenography test and its evaluation as per the criteria laid down by the UPPRPB.
- G. Generation of the list of candidates qualified in stenography test.
- H. Handing over complete data to UPPRPB including attendance sheet and admit card.

(9) GENERAL CONDITIONS APPLICABLE TO ALL

- A. Average turnover generated from services related to online (CBT)/ offline (OMR Based) recruitment examination in last three financial



- years (2020-2021, 2021-2022, 2022-2023) must be at least Rs 05 Crores in respect of their application(EOI).
- B.** The company must have executed (successfully completed) at least three online(CBT)/offline (OMR Based) examination in the last five years (i.e., after 1st January 2018) or two online(CBT)/offline examination in last one year (i.e., after 1st January 2022).
 - C.** The company must have ISO 9001 and ISO 27001 certificates.
 - D.** Organizations having ISO 20000, STQC, CERT-In, CMMI level-3 or CMMI level-5, certification would be given preference
 - E.** The company should have successfully completed at least three project related to online(CBT)/offline (OMR Based) examination related activities as given above in 'B' for Union Public Service Commission/State Public Service Commission/joint entrance examinations for engineering, Medical or management courses, recruitment Boards of public sector enterprises, Central/State Police organizations or Central or State government department, etc.
 - F.** The company will be required to submit its approach and methodology to execute the project clearly explaining how it intends to achieve the objectives and scope of the work.
 - G.** The company must have sufficient number of technically qualified/trained and experienced manpower on role for conducting online/offline recruitment examination.
 - H.** The company should not have been blacklisted by any Government sector/organization.
 - I.** Any director or employee in the company should neither be convicted by any court of law nor any criminal case be pending in any court of law/ pending investigation in reference to conduct of examination/ recruitment.
 - J.** The company should have GST Registration Certificate along with latest GST Clearance Certificate or GST payment Challan from concerned Government Department. (Photocopies of relevant documents be enclosed).



- K. The company should have well-structured group of experienced and efficient staff. Operators, proof readers, technical personnel etc. to undertake this job (attach list of staff).
- L. The company should submit a list of Machinery and equipments available to undertaken the work.
- M. The company should provide a list of similar work undertaken in the past five years. Copies of work orders and satisfactory work completion certificates for the last 05 years of similar work to be enclosed with the proposal.
- N. The envelope containing EOI should clearly mention specific activity/activities.

(10) SPECIFIC CONDITIONS

(10.1) FOR ONLINE EXAMINATION

- A. Company should have proven technical capability to conduct examination in a fair and secure manner.
- B. The company must own/have contracted access to at least twenty five thousand nodes in UP. i.e., company should have the capacity for conducting online examination of twenty five thousand candidates in one shift.
- C. Company should have secure data centre in India with DR (Data Recovery) in different seismic zone.
- D. Availability of 100 percent error free software for smooth conduct of examination with secure login and password system.
- E. The Examination software should create various reports without manual intervention. The module should have report formats, link to score report, section-wise score report, data report, response report, absentees report, feedback report, attendance report, question paper report, RTI report, drive summary report, incident register, LAN manager audit report, drive manager audit report, candidate question paper PDF, group-wise score report, LAN

- manager and observer feedback report,, result validation report etc.
- F. High quality of LAN connectivity at examination centre.
 - G. High speed and reliable internet connectivity and tested power backup supply system.

(10.2) FOR OFFLINE EXAMINATION

- A. Company should provide a specimen copy of a printed pure carbonless OMR sheets with two parts, in triplicate, with barcode along with proposal to assess the quality of paper and printing. Bids without sample copy will not be considered.
- B. Company should have ISO-9000 or higher certification.
- C. Company must have in-house capability of scanning in multiple locations if necessary, database generation, handling and management.
- D. Company should have the requisite trained technical man power.

(10.3) CONFIDENTIAL PRINTING


- A. Confidential material printing agency should have ISO-9000 or higher certification and proven credibility and confidentiality.
- B. The company should have its own printing press and registered office (Attach certificate).

The interested companies to perform as enumerated above should apply in any one or all components in which they have special experience and expertise. Interested agencies, having excellent infrastructure facilities, the Board invites their Expression of Interest (E.O.I.) by 25-08-2023 to sampark@uppbpb.gov.in.

The information must also be sent in hardcopy to the undersigned. If you have any queries, you may communicate through email to sampark@uppbpb.gov.in promptly before the last date of the submission of the EOI.



In addition to the above, it is also informed that companies submitting E.O.I. and found eligible as per EOI conditions will be communicated separately by email about date and time for subsequent presentation in the Board.



Additional Secretary (Recruitment)
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