

IN pursuance of the provisions of clause (3) of Article 348 of the Constitution, the Governor is pleased to order the publication of the following English translation of notification no. 1306/VI-pu-01-13-115-2008, Dated April 9, 2013:

No. 1306/VI-pu-01-13-115-2008

Dated Lucknow, April 9, 2013

IN exercise of the powers under clause (c) sub-section (2) of section 46 read with sub-section (3) of the said section and section 2 of the Police Act, 1861 (Act no. 5 of 1861) and all other powers enabling him in this behalf, the Governor is pleased to make the following rules with a view to amending the Uttar Pradesh Civil Police Constable and Head Constable Service rules, 2008.

THE UTTAR PRADESH POLICE CONSTABLE AND HEAD  
CONSTABLE SERVICE (THIRD AMENDMENT) RULES, 2013

1. (1) These rules may be called the Uttar Pradesh Police Constable and Head Constable Service (Third Amendment) Rules, 2013. Short title and commencement

(2) They shall come into force with effect from the date of their publication in the *Gazette*.

2. In the said rules for rule 13 set out in column I below the rule as set out in Column II shall be *substituted*, namely :- Amendment of rule 13

COLUMN-I

*Existing Rules*

**Physical fitness**

13. No candidate shall be appointed to a post in the service unless he is in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties. Before a candidate is finally approved for appointment he shall be required to pass an examination by a medical board.

NOTE:-The medical board shall also examine the deficiencies such as knock knee, bow legs, flat feet, varicose veins, distant and near vision, colour blindness, hearing test comprising of Rinne's test, webber's test and tests for vertigo etc.

COLUMN-II

*Rules as hereby substituted*

**Physical fitness**

13. No candidate shall be appointed to a post in the service unless he is in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of his duties. Before a candidate is finally approved for appointment, he shall be required to pass an examination by a medical Board.

NOTE:-The Medical Board shall examine the candidate for any physical standards prescribed for height, chest and weight measurement as the case may be and deficiencies such as Knock Knee, bow-legs, flat feet, varicose veins, distant and near vision, colour blindness, hearing test comprising of Rinne' test, Webber's test and tests for vertigo, speech defects etc as any be notified from time to time by the State Government,

3. In the said rules for rule 15 set out in column I below the rule as set out in Column II shall be *substituted*, namely :- Amendment of rule 15

COLUMN-I

*Existing Rules*

**15 (a) Application:-**

(i) A candidate shall fill the application Form for one District only. Regarding allocation of Examination center, the candidate may give more than one option. However, Board may allocate center other than those indicated by the candidate;

COLUMN-II

*Rules as hereby substituted*

**Procedure for direct recruitment of Constable**

**15 (a) Application-**

(i) A candidate shall fill the application Form for one District only. Regarding allocation of Examination center, the candidate may give more than one option. However, Board may allocate center other than those indicated by the candidate;

COLUMN-I*Existing Rules*

(ii) a separate booklet shall be attached with the application Form containing the information regarding educational qualification, age, and minimum qualifying standard for each category of Physical Standard test, Physical Efficiency test, Medical fitness, and minimum qualifying marks for written examination subject wise, copy of O.M.R sheet for practice and other important guidenes;

(iii) the application Form shall be on the O.M.R. sheet with carbon copy;

(iv) the space for candidates both left and right thumb impression shall be provided in the application Form;

(v) two attested photograph of the candidate be pasted at proper places, one photo on the application Form and the other on the admission card;

(vi) application Form can be purchased on payment of the prescribed Fee from the notified Banks/Post Offices;

(vii) every application Form must be accompanied with the attested copies of the certificate of age, 10<sup>th</sup>, 12<sup>th</sup> and Graduation/Post Graduation, Sports Certificate, National Cadet Corps certificate, Home Guard Certificate, Caste Certificate, Unit discharge certificate in case of Ex-Servicemen and Certificate of Dependent of Freedom Fighters, as the case may be. Duly filled up application Forms should be submitted in the same Post Office/Bank from where it is so purchased.

COLUMN-II*Rules as hereby substituted*

(ii) The details of the information regarding educational qualification, age, minimum qualifying standards for each category of examination, including physical, written, medical etc., minimum qualifying marks for Written Examination subject wise, copy of O.M.R. sheet for practice and other important guidelines as may be determined by the Board from time to time shall be provided by the Board on its web-site or any other method as it deems necessary;

(iii) The applications shall be invited by the Board giving the applicants adequate time for application, the candidate shall be personally and solely responsible for its accuracy and completeness, if Form of any candidate found incomplete, wrong or having inaccurate information, this Form shall be cancelled;

(iv) An applicants shall certify himself all his certificates and documents and be responsible for their genuineness and correctness;

(v) The head of the department may fix an application fee for any recruitment.

(vi) The Board shall have the right to summarily reject the candidature of an applicant for any incompleteness or inaccuracy or variation or conflict with any previous or subsequent information submitted by the candidate;

(vii) The Government may change the number of vacancies for any recruitment at any time before the first examination and may also cancel any recruitment at any time or stage of recruitment without assigning any reason thereof.

COLUMN-I*Existing Rules***(b) Call Letter—**

All the certificates, submitted by the candidate will be examined before the issuance of the call letter. If a certificate is shown to be submitted in the application Form but not found attached with it, the application form of the candidate may be cancelled. After getting the application Form scanned through computer, computerised call letter will be issued to eligible candidates through the same post office from where application Form has been purchased. Code/name/postal address/place of the examination centre along with the date and time of the Physical Standard Test, Physical Efficiency Test and medical examination will be clearly mentioned in the call letter. Documents which the candidates are required to bring for the examination will be clearly indicated in the call letters. Call letters should reach at least a week before the beginning of the examination. In case call letter is not received till a week before the date of beginning of the examination candidates may contact helpline, serial code of the application Form will have to be given in this regard. Duplicate call letter will be issued by the Board.

**(c) Physical Standard Test—**

All eligible candidates shall appear for a physical Standard Test of a qualifying nature, the procedure of which is given in Appendix-1

COLUMN-II*Rules as hereby substituted***(b) Call Letter—**

Call letters for candidate shall be made available at least ten days before the examination.

**(c) Preliminary Written Test—**

Candidates whose applications are found to be correct may be required to appear in an objective type preliminary written test of qualifying nature. The test shall be of one paper of 300 marks and contain questions on general knowledge, current affairs, reasoning ability and numeric ability of appropriate level, the detailed syllabus for which shall be notified by the Board from time to time. The candidate who fails to obtain 35% marks shall not be eligible for recruitment. From the candidates who pass the preliminary written test, a number equal to ten times the number of vacancies shall be eligible for the physical Efficiency Test.

COLUMN-I*Existing Rules***(d) Physical Efficiency Test—**

The candidates who are declared successful in the Physical Standard Test under rule 15 (c) shall be required to appear in a Physical Efficiency Test of a qualifying nature, the procedure of which is given in Appendix-2.

**(e) Medical Examination -**

The candidates declared successful in the Physical Efficiency Test shall be required to appear in a Medical Examination Test, the procedure of which is given in Appendix-3.

**(f) Written Examination—**

The candidates declared successful in Medical examination Test shall be required to appear in written examination, the procedure of which is given in Appendix-4

COLUMN-II*Rules as hereby substituted***(d) Physical Efficiency Test—**

The eligible candidates shall be required to appear in a Physical Efficiency Test which shall be of 100 marks. The procedure for conducting the Physical Efficiency Test shall be such as prescribed in Appendix-2.

**(e) Main Written Examination-**

The eligible candidates who qualify Physical Efficiency Test shall be required to appear in the main written examination which will be of objective type shall carry 300 marks. The Written paper will consist of questions covering, general awareness, mental ability, reasoning and comprehension. The detailed syllabus for the examination shall be notified by the Board. The procedure for conducting written examination shall be such as mentioned in Appendix-3. Candidates who fail to obtain 35% marks in the main written examination shall not be eligible for recruitment.

**(f) Scrutiny of Documents and Medical Examination-**

The Board shall prepare a merit list for each category of candidates on the basis of total marks obtained by the candidates according to the orders of the State Government and the provisions of enactments for the time being in force.

The scrutiny of documents of the above candidates shall be carried out as per Appendix 4. In case any document is found to be manipulated, inaccurate or forged during the scrutiny or at any time after the scrutiny, the candidature of the applicant will be cancelled at the discretion of the Board and Head of the Department. Those candidates whose documents are found in order will undergo for Medical Examination as per Appendix 5.

NOTE :- The Medical Board shall examine the candidate and deficiencies thereof such as knock knee, bow-legs, flat feet, varicose veins, distant and near vision, colour blindness, hearing test comprising of Rinne's test, Webber's test and shall also tests for vertigo, speech defects etc. of the candidate as may be notified from time to time by the State Government.

COLUMN-I

*Existing Rules*

**(g) Final Select List—**

The Board shall prepare a Final Select List of candidates in order of their merit, keeping in view the reservation policy of the State.

The final merit list shall be published in website/notice board and news papers along with the marks obtained by the candidates, so they can check their marks obtained by them irrespective of the fact whether they are fail or pass. The outsourced agency shall develop the appropriate software on the basis of district and category wise merit list. The district and category wise merit lists shall be published accordingly. The Outsourced agency which conducted the written examination will furnish the list of marks obtained by the candidates signed by its competent authority in a sealed cover along with the answer sheets to the Chairman of the Board.

4. In the said rules for rule 17 set out in column I below the rule as set out in column-II shall be *substituted*, namely :—

COLUMN-I

*Existing Rules*

17. The appointment to the post of Head Constable is made by promotion from amongst the eligible Constables in the following manner :

50 per cent of the vacancies meant for promotion shall be filled by the Departmental Examination. Only those constables who have not completed the age of 40 years are entitled to appear in this Departmental Examination.

50 per cent of the vacancies meant for promotion shall be filled by a selection on the basis of seniority subject to rejection of unfit, along with Physical Efficiency Test which is of a qualifying nature.

The detailed procedure for promotion to the post of Head Constables through Departmental Examination is given in Appendix-5, and through seniority subject to rejection of unfit is given in Appendix-6.

COLUMN-II

*Rules as hereby substituted*

**(g) Selection and Merit List-**

The Board shall prepare a final select list of candidates in order of their merit, keeping in view the reservation policy of the State.

If two or more candidates obtain equal marks, preference will be given to the candidates who have obtained higher marks in the main written examination. If two or more candidates secure the same marks in main written examination then the candidate who are older will be placed higher in the merit list. In case two or more candidates have the same date of birth, the candidates possessing preferential qualification as mentioned in rule-9 will be placed higher in the merit list.

The final list shall be published in Website/Notice Board. This list shall be forwarded to the Head of Department, who will forward it to the Appointing Authority for further action.

Amendment  
of rule 17

COLUMN-II

*Rules as hereby substituted*

17. The appointment to the post of Head of Constable is made by promotion from amongst the eligible, persons substantively recruited as Constables Civil Police, in the following manner :—

(a) 25 per cent of the vacancies meant for promotion shall be filled by the Departmental Examination. Only those constables who have minimum seven years service including probation period and have not completed the age of 40 years are entitled to appear in the said Departmental Examination.

(b) 75 per cent of the vacancies meant for promotion shall be filed by selection on the basis of seniority subject to rejection of unfit, along with Physical Efficiency test which is of a qualifying nature under this provision only those constable who have minimum seven years service including probation period will be eligible for the promotion on the basis of seniority.

COLUMN-I  
*Existing Rules*

COLUMN-II

*Rules as hereby substituted*

NOTE :-1. Those constables for whom, in the past five years immediately preceding the year of vacancy, integrity certificate has been withheld, or have received a major penalty or have been awarded an adverse annual entry or in preceding three years have received a minor punishment shall not be eligible for promotion for that year.

NOTE :-2. For promotion on the basis of Seniority, the Selection Committee may recommend promotion for groups with candidates of same seniority, starting with the senior most, provided that the total number recommended shall not exceed the number of vacancies.

The detailed procedure for promotion to the post of Head Constables through Departmental Examination and through seniority subject to rejection of unfit is given in Appendix-6.

Amendment of rule 18

5. In the said rules for rule 18 set out in column I below the rule as set out in column-II shall be *substituted*, namely :—

COLUMN-I  
*Existing Rules*

**Appointment 18—**

Appointment shall be made as per the selection list prepared in accordance with prevalent rules of horizontal and vertical reservation sent by the Board under clause (f) of rule-15 subject to fitness in Medical Examination and record/Character Verification. Decision regarding disqualification of candidates found unfit in Medical test of those against whom adverse facts have come up during the Record/Character Verification shall be taken by the Appointing Authority.

(a) Prior to appointment, the candidate shall be required to submit the attested copies of age certificate, academic qualification certificate sports certificate, National Cadet Corps/Territorial Army/Computer application certificate, proof of Home Guard service certificate, Character certificate, ex-servicemen/Unit discharge certificate, Caste certificate in case of claiming vertical reservation and Domicile certificate in case of horizontal reservation before the Appointing Authority.

COLUMN-II

*Rules as hereby substituted*

**Appointment—**

Subject to the provisions of clause (g) of rule-15, and rule-16, the appointing authority shall make appointment by taking the names of candidates in the same order in which they stand in the list prepared under clause (g) of rule-15. The appointing authority shall issue the appointment letter to the candidates with the direction that they should report for service/training within one month of the date of issue of the letter or any date specified for this purpose in the appointment letter, failing which their selection/appointment will be liable for cancellation :

Provided that any person appointed to a post in the service prior to the commencement of these rules and is working on such post, shall be deemed to have been substantively appointed under these rules.

<u>COLUMN-I</u> <i>Existing Rules</i>	<u>COLUMN-II</u> <i>Rules as hereby substituted</i>
<p>(b) For the purpose of date of birth, candidates shall be required to submit High School Examination Certificate, District/State or National level certificate for sports, Certificate issued by Tehsildar or District Magistrate for proof of category and domicile where claiming vertical or horizontal reservation. Candidates shall have to submit his photo copy attested by a Gazetted Officer and left and right hand thumb impression on enclosed format with application form. Candidates shall also have to provide complete Permanent address and Correspondence address separately, each with Tehsil, Block, Village and Post Office along with Pin Code.</p>	

(c) The Appointing Authority shall issue appointment letter with the instruction that selected candidates shall join their duty/training within a month failing which their selection will be deemed to be cancelled :

Provided that prior to commencement of these rules any person appointed to any post in the service and working on that post shall be deemed to have been appointed under these rules and such substantive appointment shall be deemed to have been made under these rules.

6. In the said rules for rule 22 set out in column I below the rule as set out in column-II shall be *substituted*, namely :—

Amendment  
of rule 22

<u>COLUMN-I</u> <i>Existing Rules</i>	<u>COLUMN-II</u> <i>Rules as hereby substituted</i>
<p><b>Seniority</b></p> <p>22. The seniority of persons substantively appointed to a post in the service shall be determined in accordance with the Uttar Pradesh Government Servants Seniority Rules, 1991 as amended from time to time.</p>	<p><b>Seniority</b></p> <p>22. The seniority of persons substantively appointed to a post in the service shall be determined in accordance with the Uttar Pradesh Government Servants Seniority Rules, 1991 as amended from time to time with the restriction that the person appointed on the result of a previous selection shall be senior to the person appointed on the result of subsequent selection.</p>

7. In the said rules for Appendix-1 set out in column I below the Appendix as set out in column-II shall be *substituted*, namely :—

Amendment  
of Appendix-1

COLUMN-I*Existing Appendix***APPENDIX-I**

The Physical Standard Test shall be conducted by a 3 Member Team comprising following members:

1. Sub Divisional Magistrate/Deputy Collector;
2. Doctor/Sports Officer/National Cadet Corps Officer;
3. Deputy Superintendent of Police.

(1) It shall be the responsibility of the members of the team to scrutinize the original and attested photocopies of certificate submitted by the candidates at the Physical Standard Test Venue and check whether there is any discrepancy between the information provided by the candidate in his OMR Application Form and the certificate submitted by him. After through examination and comparison of the certificates i.e. age certificate, academic qualification certificate, sports certificate, National Cadet Corps/territorial Army/Computer Applications certificate, Home Guard proof of service certificate, character certificate, Ex-servicemen/ Unit discharge certificate, Caste certificate in case of claiming vertical reservation Domicile certificate in case of Horizontal reservation to be presented under clause (vii) of clause (a) of rule 15 the Team shall accept the attested copies of the relevant certificate and maintain the same till the end of the recruitment process before handing them over to the appointing authority for future documentation and verification.

(2) Minimum physical standard height for male candidates belonging to General/Other Backward Classes and Scheduled Castes is 168 Centimeters and minimum height for Scheduled tribe candidates is 160 Centimeters.

**Measurement of chest:—**

For the candidates belonging to General/Other Backward Classes and Scheduled Castes minimum chest measurement shall be 79 centimeters without expansion and at least 84 centimeters with expansion and for Scheduled tribes 77 centimeters without expansion and not less than 82 centimeters on expansion.

**Note:—**Minimum 5 centimeters chest expansion is essential.

COLUMN-II*Appendix as hereby substituted***Appendix-I (Omitted)**



COLUMN-I

*Existing Appendix*

(3) **Minimum Physical height standard for female** –For the female candidates belonging to General/Other Backward Classes and Scheduled Castes minimum height is 152 centimeter.

For female candidates belonging to Scheduled tribes minimum height is 147 centimeter.

**Weight:**–Minimum 40 kg.

(4) The minimum physical standards for qualifying each test shall be displayed very prominently on the Notice Board before conducting the examination, in the Stadium/Police Lines wherever the test is conducted.

(5) The physical standard test should be conducted in the entire State in Police Lines/Stadium. The number of candidates should not be more than 200 in a day. This examination should commence on the same day but the number of teams constituted may increase or decrease depending on the number of candidates appearing in the district.

(6) The members of the team found to give wrong report wilfully are liable for criminal proceeding.

(7) The result of this qualifying test shall be announced on Mike mentioning measurement of each candidates test wise immediately after the test is over and also displayed on the Notice Board and, if possible, uploaded on the Board's Web site daily.

(8) Only standardized equipments having Indian Standard Institute certification be used for physical standard test examination.

8. In the said rules for Appendix-2 set out in column I below the appendix as set out in column II shall be *substituted*, namely :-

Amendment of Appendix-2

COLUMN-I

*Existing Appendix*

**Physical Efficiency Test for Direct Recruitment–**

The Physical Efficiency Test is conducted by a three member team comprising following members.

COLUMN-II

*Appendix as hereby substituted*

**Physical Efficiency Test for Direct Recruitment–**

1. The Physical Efficiency Test is conducted by a team comprising following members-

COLUMN-I*Existing Appendix*

1. Sub Divisional Magistrate/Deputy Collector:

2. Doctor/Sports Officer/National cadet Corps Officer;

COLUMN-II*Appendix as hereby substituted*

(i) A Deputy Collector nominated by the District Magistrate of the District.

(ii) A Medical officer nominated by the Chief Medical Officer of the District.

(iii) A Deputy Superintendent of Police nominated by the Senior Superintendent of Police/Superintendent of Police of the District.

(iv) One Officer belonging to the Scheduled Castes of citizen category nominated by the District Magistrate of the district.

(v) One Officer belonging to the Other Backward Classes of citizen category nominated by the District Magistrate of the district.

(vi) One Officer belonging to the Minority category nominated by the District Magistrate of the district.

The team may take help of any other expert to conduct the test.

2. The Physical Efficiency test for Direct recruitment of constables shall consist of a 4.8 km run for Male Candidates to be completed within 30 minutes and a 2.4 km run for female candidates to be completed within 18 minutes. Candidates who do not complete the run within the stipulated time shall not qualify to go to the next stage of examination.

Marks will be allotted for the run based on the timing of the candidates with 100 marks as the maximum and 60 marks as the minimum marks that can be scored by any candidate who qualifies in the run. The breakup of the marks is given below.

**(i) 4.8 Km Run for Males (Qualifying 30 minutes)**

Timing range in minutes (') and second (")

Timing Range	Marks
up to 20	100
20' 01" to 25	80
25' 01" to 30	60

Note :-The timing shall be reckoned to the nearest second.

**(ii) 2.4 Km Run for females (Qualifying 18 minutes)**

COLUMN-I

*Existing Appendix*

COLUMN-II

*Appendix as hereby substituted*

Timing range in minutes (') and second (")

Timing Range	Marks
up to 14	100
14' 01" to 16	80
16' 01" to 18	60

**Note :-**The timing shall be reckoned to the nearest second.

3. Deputy Superintendent Police.

3. For recruitment by promotion, the physical efficiency test will be a run of 3.2 Kms be completed in 30 minutes for a male candidate and 2.4 Kms in 25 Minutes for a female candidates. This test will be of qualifying marks.

(a) The male candidate are required to complete a 10 kilometers run in 60 minutes and the female candidates are required to complete the 05 kilometers run in 35 minutes. This run is qualifying only.

(b) The members of the physical efficiency test team shall ensure that the physical efficiency test of all the candidates who present themselves for the test as per schedule is completed on that day. This test shall be completed within a week in the entire state. Due to large number of candidates, the board may take a decision to extend the time period.

(c) The minimum physical slandered for qualification for each test is to be displayed very prominently on boards in the stadium, wherever stadium is not available then the Physical Efficiency Test should be conducted in Police Line.

(d) The Physical Efficiency test is only of qualifying nature and has no effect on the merit list. The result of this qualifying test shall be displayed on the notice board and wherever possible, the Board's website uploaded daily.

(e) On completion of physical efficiency test, the list of all successful/unsuccessful candidates shall be declared under the joint signature of all the members of the team.

(f) The members of the physical efficiency test team who found to give the wrong period wilfully will be liable for criminal proceedings.

COLUMN-I*Existing Appendix*

(g) The result of physical efficiency test shall be made available to the candidates on the same day. The result of all the candidates shall be displayed on the notice board and the Board's website wherever possible uploaded daily.

(h) Successful candidates in the physical efficiency test shall be required to undergo medical fitness test at the designated Community Health Center of Tehsil headquarters and District Hospitals.

(i) Only standardized equipments having Indian Standard Institute certification to be used for physical efficiency test examination.

COLUMN-II*Appendix as hereby substituted*

4. Manual timing shall not be permitted to be used by the team. Standardised Electronic Timing Equipment along with CCTV coverage and biometrics with adequate back up will be used to ensure accuracy, transparency and avoid impersonation..

5. The team shall follow the process laid down as under :-

(a) The number of candidates to be tested per day shall be determined by the Board and decided depending on the total numbers to be tested and prevailing conditions.

(b) The array of marks for different timings and the minimum physical standards for qualification for each test shall be displayed on the Notice Board at the venue of the test.

(c) The result of this test will be displayed on the notice Board at the venue of the test and if possible the Board's website as soon as practicable.

(d) The members of the organizational team including testing agency if any who wilfully commit an act which is wrong or omit to perform an act and which causes an unfair advantage or disadvantage to any candidate may be liable for criminal proceedings and/or departmental action.

COLUMN-I

*Existing Appendix*

COLUMN-II

*Appendix as hereby substituted*

(e) The result of physical efficiency test will be made available to the candidates on the same day. The list of successful candidates will be declared under the joint signatures of the members of the team.

(f) The outdoor tests shall be such that the results are capable of being measured and recorded mechanically without manual intervention. Only standardized equipments preferably having Indian Standard Institute Certificate shall be used for physical efficiency test.

(g) Candidates will be expected to appear on the date and time assigned to them. For reasons beyond their control and to be recorded in writing, the date and time of the test may be changed by the Board for a group of candidates to be tested at a particular time. If a candidate fails to appear in the examination on the scheduled date, he shall be considered failed in the examination. A candidate who fails for reasons of failing to appear or for not achieving the prescribed standard in the examination, shall not be given another chance and no appeal shall lie for a re-test for reasons of health or for any other ground whatsoever.

**Note :-** Individual privacy will be respected in all video records and the record will be kept in safe custody and will be made available to a court of law when summoned by it, or to an enquiry officer with the permission of the Board.

9. In the said rules for Appendix-3 set out in Column-I below the appendix as set out in Column-II shall be *substituted*, namely :-

Amendment  
of Appendix-3

COLUMN-I

*Existing Appendix  
Appendix-3*

**Medical Examination for Direct  
Recruitment-**

Medical Examination Board on completion of the written Examination, the candidates have passed and have gained a place in the final select list, shall undergo a medical

COLUMN-II

*Appendix as hereby substituted  
Appendix-3*

**Procedure for Written  
Examination-**

COLUMN-I*Existing Appendix**Appendix-3*

examination by a Medical Board constituted by the Chief Medical Officer of the District at notified centers (District Community Health Centre, District Hospital and Tehsil Community Health Centre). This exercise will be supervised by the appointing authority. Number of candidates for each Medical Board (Not exceeding 50 in one day) shall be so decided that quality and procedure of medical examination would not be affected. Medical examination shall be completed in a week throughout the State. If number of candidates undergoing medical examination is large, then a decision can be taken at the level of the appointing authority to extend the time as per requirement. Prior to the conduct of the medical examination, minimum requirements for qualifying the medical examination shall be prominently displayed on the Notice Board of District Community Health Centre, District Hospital or Tehsil Community Health Centre, wherever the Medical Examination is being conducted.

Doctors to examine as per Medical Manual :-

(a) The Doctors will examine the candidates in accordance with the Medical Manual. The medical board mainly examines the deficiencies of human body such as knock knee, bow legs, flat feet, varicose veins, distant and near vision, colour blindness, hearing test comprising of Rinnee's test, Webber's test and tests for vertigo etc. Board may conduct other examination after obtaining the opinion of experts.

(b) The result will be displayed on the board and declared on mike every day at the end of the day and also updated on the Board's website wherever possible.

(c) The members of the medical board who are found to give the wrong report wilfully will be liable for criminal proceedings.

COLUMN-II*Appendix as hereby substituted**Appendix-3*

(a) In the written examination a candidate shall write in their own handwriting and no scribe shall be permitted for any reason whatsoever.

(b) The written examinations may be of descriptive type or objective multiple choice type will be clearly indicated.

(c) After the Written examination the answer sheets will be sent to the Board, centre-wise in sealed covers through the safe custody provided by the District Superintendent of Police.

COLUMN-I

*Existing Appendix*

*Appendix-3*

(d) The Medical Examination is only qualifying in nature and it has no effect on the merit list.

COLUMN-II

*Appendix as hereby substituted*

*Appendix-3*

(d) For objective type examinations, the response to all questions by the candidates will be uploaded along with answer key on Board's website.

(e) The question paper provided to candidates shall be such that the sequence of questions and also the answers to particular questions is randomized. Each question paper shall have a unique identification number or series and, where so instructed, the candidates will be expected to record this on the answer sheet as per instructions issued by the Board. when instructed to do so, and where the candidates have failed to record the same, the answer sheets will not be evaluated and no marks shall accrue to such candidates.

(f) Although all precautions shall be undertaken to ensure correctness of all the questions and answers. However in the event of a question being incorrect in one or more question paper, or at the opinion of the Board, the choice of answer is not unique or for any other reason to be recorded in writing, the Board may cancel any question. However, in the event of a question being cancelled for what ever reason, the marks allotted for the question will be adjusted in the ratio of marks allotted for the paper and the marks obtained by the candidates in the rest of the questions.

(g) The Board shall specify a broad syllabus for the examination. However, the syllabus will be indicative in nature and no appeals or objections shall lie after the examination on the issues relating to the questions not being covered by the syllabus.

(h) The Board may break a paper into sections and combine two or more subjects in a paper, two or more papers in continuation.

(i) The board may stipulate a minimum pass percentage for any examination and unless satisfied otherwise it may not further examine candidates who has failed in a previous stage.

COLUMN-I  
*Existing Appendix*  
*Appendix-3*

COLUMN-II  
*Appendix as hereby substituted*  
*Appendix-3*

(j) Any signature, name or extraneous mark made by a candidate on his any answer-sheet, except as per directions to the candidates, may, at the discretion of the board; result in the disqualification of candidature.

Amendment of  
Appendix-4

10. In the said rules for appendix-4 set out in column-I below the appendix as set out in column-II shall be *substituted*, namely :-

COLUMN-I  
*Existing Appendix*  
*Appendix-4*

COLUMN-II  
*Appendix as hereby substituted*  
*Appendix-4*

Written Examination-

The medical examination of every candidate is essential before the written examination. The successful candidates in medical examination again get the computerized photo call letter through General Post Office/Bank as the call letter was sent.

(a) All the details regarding thumb impression of both the hands, photo, postal address, date of examination, name of district etc. shall be mentioned in the call letter.

(b) It will be ensured that the call letter must reach the candidate before one week of the commencement of examination. If any candidate does not receive the call letter before one week then he may obtain its duplicate by contacting through help line mobile/landline telephone or the website of the Board.

(c) The written examination will be held throughout the entire State simultaneously on the same date and time.

(d) The pattern of objective type question paper will be in the following manner :-

1	General knowledge	50 marks
2	Numerical and Mental ability test	50 marks
3	Aptitude test	50 marks
4	Intelligence Quotient Test	50 marks
	Total	200 marks

Scrutiny of documents-

1. Candidates who have been successful in the examinations prescribed under these rules will be summoned with relevant documents with regard to eligibility, relaxation, preferential qualifications etc. for scrutiny thereof to be carried out before the medical examination by a committee consisting of :

(a) The District Magistrate or an officer not below the rank of Sub-Divisional Magistrate who shall be the Chairperson.

(b) A deputy Collector nominated by the District Magistrate of the District.

(c) A Deputy Superintendent of Police nominated by the Senior Superintendent of Police/Superintendent of Police of the district.

(d) District Inspector of Schools of the District.



COLUMN-I

*Existing Appendix  
Appendix-4*

Note- The standard of questions shall commensurate with the job profile.

(e) While preparing the objective type question paper, the board, may obtain the advice of the Short term members who are subject specialists.

(f) The designing of question papers shall be made by the members of Board. Ten sets of question papers shall be made and given to the outsourced agency.

(g) Five series of question papers shall be given to an examination center (on the pattern of Civil Services preliminary examination). The outsourced agency also ensures that the answer key of the question papers will not be sent alongwith the question papers.

(h) The Agency will ensure that the bundling of question papers is done Districtwise/centerwise and also roomwise/linewise so as to ensure that different series of question papers are distributed to neighbouring candidates.

(i) The answer sheets shall be on the O.M.R. sheets, in which four options are provided and the candidate is required to choose one of them.

(j) The face of the candidate must match with the photograph affixed on the Admission Card.

(k) The room invigilator shall ensure that the candidate has entered his name, roll number rightly and no column of the O.M.R. sheet is left unfilled.

(l) The overwriting/cutting or use of whitener must not be permitted in any circumstances.

(m) For the purpose of the written examination O.M.R. answer sheet shall be in 03 copies whose original copy will be used for scanning, first carbon copy for Board's record and 2nd carbon copy would be for candidates. Candidates shall be permitted to take away their carbon copy of O.M.R. answer sheet with them.

COLUMN-II

*Appendix as hereby substituted  
Appendix-4*

(e) One Officer belonging to the Scheduled Caste category nominated by the District Magistrate of the district.

(f) One Officer belonging to the Other Backward Classes of citizen category nominated by the District Magistrate of the district.

(g) One Officer belonging to the Minority category nominated by the District Magistrate of the district.

COLUMN-I*Existing Appendix  
Appendix-4*

(n) Room invigilator as well as the Superintendent of the examination center is required to give a certificate that no candidate has left the O.M.R. answer sheet blank at their exam centers. If any candidate does this the entire details of the candidate is to be given in writing separately including his name and roll number. Those room invigilators and Superintendents of centre furnishes any wrong information willfully will be liable for criminal proceeding.

(o) After completion of the written examination the answer books/sheet shall be deposited at the board's office in a sealed cover with the list of examination centers through District Magistrate and Senior Superintendent of Police/ Superintendent of Police in a proper security cover.

(p) The Board must ensure that the answer sheets reach the Head Quarter immediately and the right answers of questions of different series be published on the Web-Site to facilitate the candidate to know their marks by themselves. If any candidate feels that the answers published are wrong then he must file an objection in writing through Board's helpline/Web-Site/within 07 days. The board is required to dispose off all these objections within the next 07 days.

(q) In the above said seven days the scanning work of answer sheets must be completed and the final merit list must be published as early as possible. Before publication of final select list all objections must be disposed off.

(r) The question papers shall be brought to the districts, one day prior to the commencement of the examination under the supervision of outside agency and the nodal officer, and kept in double lock in Treasury. On the day of examination under the supervision of Sector Magistrate the question papers are brought to the examination centres and at the end of examination these question papers along with attendance sheet and answer sheets under the supervision of Sector Magistrate again deposited in Treasury which are taken by the nodal officer and deposit it in the office of Board at Lucknow.

COLUMN-II*Appendix as hereby substituted  
Appendix-4*

2. All relevant documents with regard to eligibility, relaxation, preferential qualification etc. shall be checked in original on the day the candidate is summoned for the medical examination.

COLUMN-I  
Existing Appendix  
Appendix-4

COLUMN-II  
Appendix as hereby substituted  
Appendix-4

3. The documents will be compared with the information provided in the application Form.

11. In the said rules for Appendix-5 set out in Column-I below the Appendix as set out in Column-II shall be *substituted*, namely :-

Amendment of  
Appendix-5

The procedure of promotion to the post of Head Constables through Departmental Examination

COLUMN-I  
Existing Appendix  
Appendix-5

COLUMN-II  
Appendix as hereby substituted  
Appendix-5

The Procedure of promotion to the post of Head Constables through Departmental Examination

Procedure for medical Examination of the candidates.

Sl No.	Subject	Marks	Marks		
1	Intelligence Quotient/ reasoning/mental aptitude test (Question paper will be of Objective type)	50 marks	50 marks	1. Medical Examination Board	Candidates found eligible in the prescribed written and physical examinations and short listed and whose documents have been found to be in order after the scrutiny <i>vide</i> Appendix-4 will undergo the Medical Examination.
2	Basic Law, Constitution and Police Procedures including Indian Penal Code, Criminal Procedure code, Evidence Act, Police Manual etc, (Question paper will be of Objective type)	50 marks	50 marks	2. Physical Standards Test	The Medical Examination shall, in addition to parameters prescribed <i>vide</i> Point III below, include the physical Standards Test consisting of a height examination for both male and female candidates, (1) The minimum physical standard for male and female candidates are as follows:- (a) The minimum physical standard for male candidates Height. (b) For General/ other Backward classes and Scheduled Cast candidates shall be 168 Centimetres. (c) For tribal candidates the minimum height is 160 Centimetres.

Sl No.	Subject	Marks	Marks	
3	Essay (Related to police subjects such as sample First Information Report case study-20 marks, investigation-15 marks)	50 marks	50 marks	
		15 marks	15 marks	
4	Service records	50 marks out of which a maximum of 30 marks for annual Entries, 15 marks for training and 05 marks for Reward/Special Entry. The marks for training is divided in the manner that for each substantive training 5 marks subject to a maximum of 10 marks and 01 marks for each non substantive training subject to a maximum of 05 marks. The Training Directorate of the Police Organisation is authorised to notify any training program as substantive training and non substantive training subject to the condition that no training of less than one month training is notified as substantive training. Further of any major punishment 03 marks, for every minor punishment 02 marks and for every adverse entry/and/or petty	3. Doctors to examine as per Medical Manual	(2) The minimum physical standard for female candidates Height. (a) The minimum height for General/ Other Backward Classes and Scheduled Caste women candidates is 152 Centimetres. (b) The minimum height for Scheduled Tribes women is 147 Centimetres. NOTE (1) :— Only standardized equipments having Indian Standard Institute certification or duly certified by the Directorate of Weights and Measures are to be used for Physical Standard Test Examination. (3) The Medical Board comprising one representative each belonging to Minority, Other Backward Class and Scheduled Caste shall examine candidates according to "Police Recruitment Medical Examination Form" as prescribed and codified by the Head of the Department in consultation with Director General Medical Health. This Form will be available on the Board website and also displayed at the place of medical examination. (a) The Doctors will examine the candidates in accordance with the Medical Manual, if any, and announce the result on the day of the Medical Examination.

Sl No.	Subject	Marks	Marks
		<p>punishment, 01 mark shall be deducted from the above marks. Service records must also be analysed to see whether any punishment was awarded to the candidate, which makes his promotion improper.</p>	<p>(b) The result of medical examination will be displayed on the notice Board outside the premises at the end of the day.</p> <p>(d) The Board will explore and try to institute a system of on-line record of medical examination directly on a remote server with auditable trail of changes and each change bearing a time stamp. No changes will be allowed after final submission of a record.</p> <p>(e) Any candidate not satisfied by his medical examination, shall file an appeal on the day of the examination itself. No appeal with respect to the medical examination shall be entertained if the candidate fails to appeal on the day of his medical examination and announcement of the result of the same. The appeal should be disposed of by the medical Board constituted for the purpose within one month of the appeal being filed.</p> <p>(f) The members of the medical board who are found to give the wrong report willfully will be liable for criminal proceedings.</p> <p>(g) The Medical Examination is only qualifying in nature and it has no effect on the merit list.</p>

